

LTC Graduate Follow-Up Report 2008



-◦ Graduates
-◦ Employment
-◦ Wages
-◦ Advancement
-◦ Satisfaction

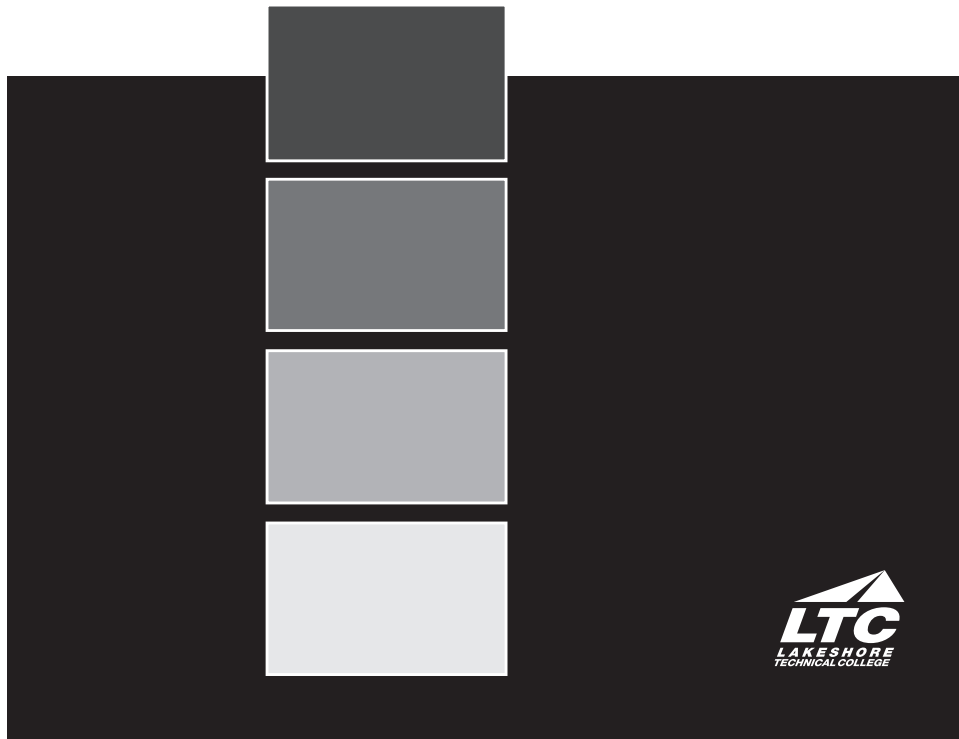


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Key Findings

The data in this report has been compiled from the 2006–07 Graduate Follow-Up Survey which is conducted annually six months after graduation. For comparison purposes, data from previous Graduate Follow-Up surveys has been included. The report provides information on job placement, employment status, salaries, employers, and occupational titles of those graduates responding.

- ... 940 graduates from 2006-07 were surveyed.
- ... 748 replied to the Graduate Follow-Up Survey, creating an 80% overall response rate.
 - ... 89% Associate Degree
 - ... 87% One-Year Technical Diploma
 - ... 70% Short-Term Technical Diploma
- ... 98% of graduates who responded are satisfied or very satisfied with the education and training they received at LTC.
- ... 92% of graduates were employed six months to one-year after graduation (of those available for employment).
- ... Median wage from responding Associate Degree graduates employed full-time in a related field was \$41,000.

Additional Notes:

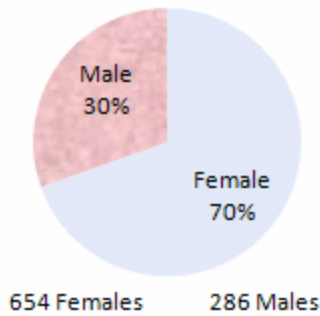
- ... “Not available for employment” includes graduates who are homemakers, disabled, other, or (most often) students. Wages listed are for full-time (35 or more hours per week), related positions.
- ... Titles and employers are listed for graduates working full-time or part-time in a related field.
- ... Only programs with 3 or more responses have data reported. **NA** indicates that the question yielded less than 3 responses.

Graduate Information

Graduates by Gender

70% of graduates are female; 30% male.

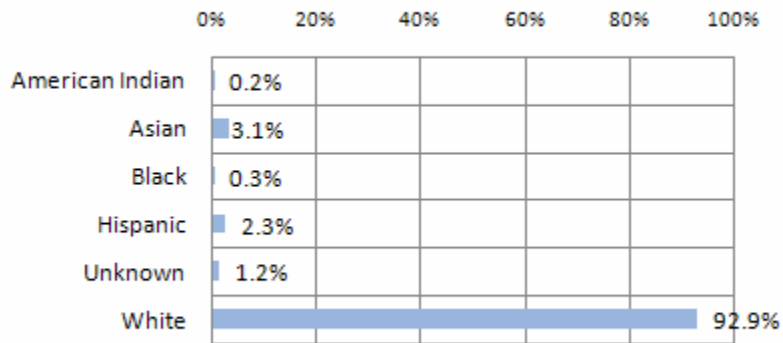
Graduates by Gender



Graduates by Race/Ethnicity

93% of graduates were white, 6% were multicultural, and 1% did not report their race or ethnicity.

Graduates by Race/Ethnicity



Graduate Statistics

Response Rate

The overall response rate was 80%.

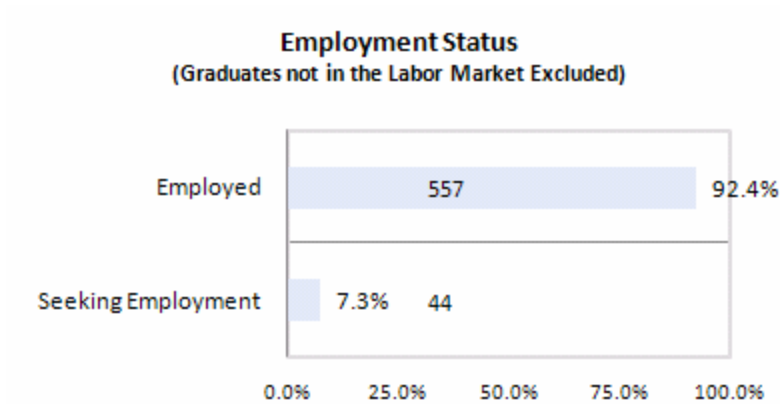
Program Type	Graduates	# Replied	% Replied
Associate Degree	308	273	89%
Short-Term Diploma	443	310	70%
Technical Diploma	189	165	87%
Aggregate	940	748	80%

Employment Status

92% of graduates that were in the labor market are employed.
7% were seeking employment.

Those not in the labor market:

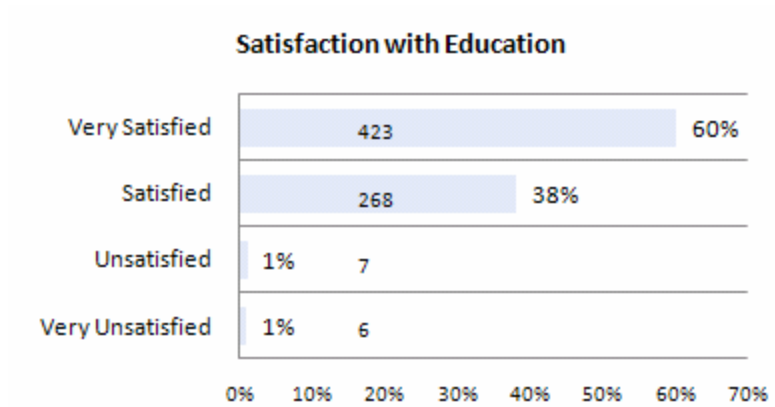
- ... 142 were full-time students
- ... 2 were homemakers
- ... 1 self-disclosed as "other employment"



Graduate Statistics

Satisfaction with LTC

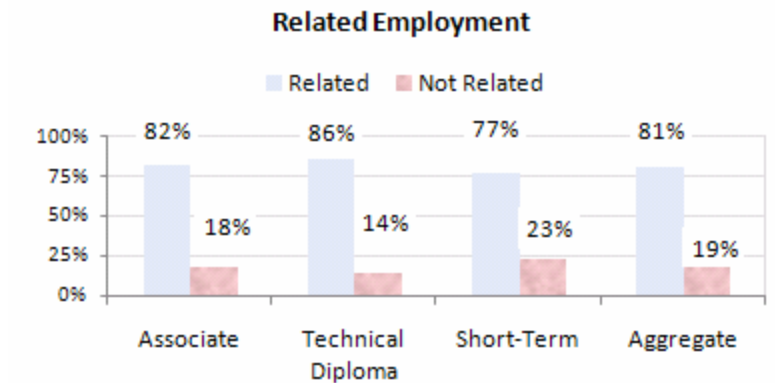
98% of graduates are either satisfied or very satisfied with their



Related Employment

81% are employed in a related field.

	Associate	Technical	Short-Term	Aggregate
	#	#	#	#
Related	200	104	147	451
Unrelated	43	17	43	103
Total	243	121	190	554



Graduate Statistics

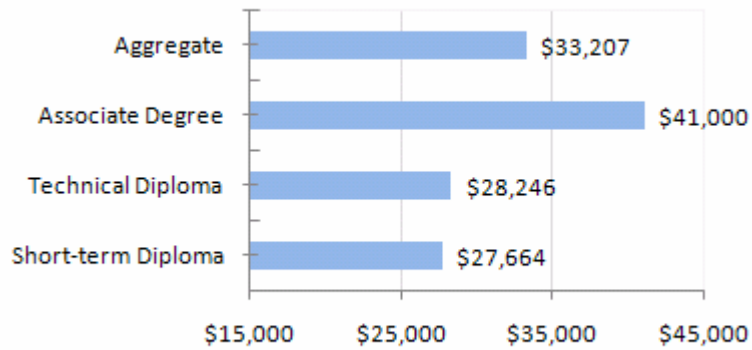
Hours and Wages

The median hourly wage for full-time employment is \$13.84.
 The median annual wage for full-time employment is \$33,207.

	Hourly Wage	Annual Wage	Average Hours/Week
Associate Degree*	\$17.46	\$41,000	43
Technical Diploma*	\$12.18	\$28,246	44
Short Term Diploma*	\$12.00	\$27,664	46
Aggregate Full-time*	\$13.84	\$33,207	44
Aggregate Part-time	\$11.95	\$17,472	23

* 35 or more hours per week; related employment only.

Median Wages by Degree Type

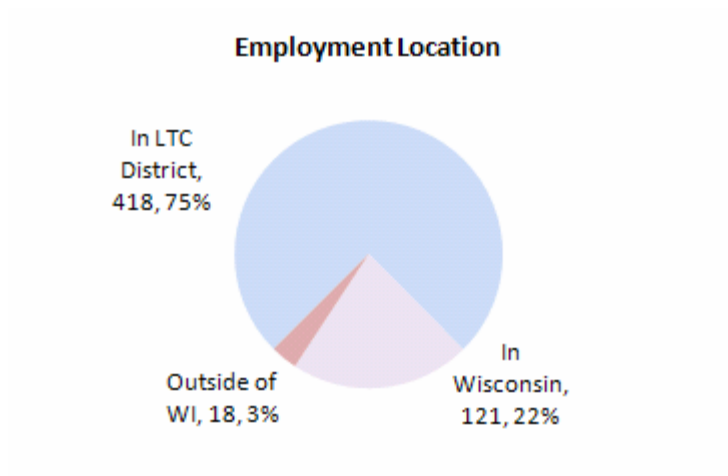


* 35 or more hours per week; related employment only.

Graduate Statistics

Employment Location

75% of LTC graduates work in the LTC District.
97% work in Wisconsin.



2006 - 2007 Graduate Licensure Rates

	# Grads	# Students Took Exam	# Passed	% Passed	Nat'l. Pass %
EMT - Basic	32	30	21	70%	69%
EMT - Paramedic	26	26	26	100%	62%
Medical Assistant	21	20	17	85%	66%
Practical Nurse	36	36	36	100%	88%
Radiography	24	23	18	78%	90%
Registered Nurse	35	35	34	97%	86%
Total	195	190	169	89%	74%

2006 - 2007 Graduates

940 LTC 2006 – 07 graduates were surveyed.

Program	Number of Graduates	Percent of Total Graduates
Accounting	30	3.19%
Administrative Assistant	16	1.70%
Auto Collision Repair & Refinish	11	1.17%
Auto Maintenance Technician	8	0.85%
Broadcast Captioning	1	0.11%
Child Care Services	3	0.32%
Criminal Justice-Law Enforcement	20	2.13%
Dairy Herd Management	9	0.96%
Dental Assistant	19	2.02%
Early Childhood Education	23	2.45%
Electro-Mechanical Technology	4	0.43%
Electronics	4	0.43%
EMT-Basic	89	9.47%
EMT-Intermediate	6	0.64%
EMT-Paramedic	27	2.87%
Farm Business & Production Mgt	11	1.17%
Health Unit Coordinator	20	2.13%
Individualized Tech Studies	23	2.45%
Industrial Maintenance	12	1.28%
IT-Computer Support Specialist	1	0.11%
IT-Network Specialist	10	1.06%
IT-Programmer/Analyst	4	0.43%
IT-Web & Software Developer	4	0.43%
Judicial Reporting	2	0.21%
Machine Tool Operation	5	0.53%

2006 - 2007 Graduates

Program	Number of Graduates	Percent of Total Graduates
Marketing	20	2.13%
Mechanical Design	11	1.17%
Medical Admin Specialist	4	0.43%
Medical Assistant	21	2.23%
Medical Transcription	3	0.32%
Medication Assistant	20	2.13%
Nuclear Technology	4	0.43%
Nursing Assistant	257	27.34%
Nursing-Associate Degree	35	3.72%
Office Assistant	12	1.28%
Paralegal	12	1.28%
Paramedic Technician	2	0.21%
Pharmacy Technician	27	2.87%
Practical Nursing	49	5.21%
Quality Assurance Technician	9	0.96%
Radiography	25	2.66%
Supervisory Management	29	3.09%
Supply Chain Management	11	1.17%
Surgical Technologist	7	0.74%
Technical Studies Journeywork	5	0.53%
Welding/Maint & Fabrication	6	0.64%
Welding-Industrial	5	0.53%
Total	940	100.0%

Note: Only programs with 3 or more responses are included in this report.

Accounting

10-101-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	44	33	30
Responses	34	29	25
Employed (Related)	27	15	13
Employed (Non-Related)	6	8	9
Seeking Employment	1	4	3
Not Available for Employment	0	2	0
Employed in LTC District	30 (91%)	20 (71%)	17 (77%)
Hourly Median Wage	\$12.25	\$12.50	\$14.28
Hourly Wage Range	\$9.50 - 31.87	\$8.50 - 13.50	\$12.00 - 24.38
Annual Median Salary	\$27,040	\$26,000	\$32,821
Annual Salary Range	\$19,760 - 58,000	\$17,680 - 31,590	\$26,880 - 54,600

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Accounting Clerk Accounting Supervisor Assistant Finance Manager Associate Accountant (2) Billing Clerk Controller Cost Accounting Clerk Credit Analyst Payroll Accounting Clerk Purchasing Assistant Regional Credit Manager Sales Associate	Augustine & Matz Community Bank and Trust Kohler Company (3) Kohler Credit Union Manitowoc Cranes, Inc. Milk Products Schenck Business Solutions Times Printing Wigwam Mills, Inc.

Administrative Assistant

10-106-6

	2004 - 05	2005 - 06	2006 - 07
Graduates	13	14	16
Responses	10	13	14
Employed (Related)	7	6	9
Employed (Non-Related)	2	3	2
Seeking Employment	1	4	2
Not Available for Employment	0	0	1
Employed in LTC District	6 (67%)	9 (100%)	10 (91%)
Hourly Median Wage	\$11.00	\$11.73	\$11.00
Hourly Wage Range	\$9.00 - 12.00	\$10.33 - 13.00	\$9.00 - 13.00
Annual Median Salary	\$22,880	\$24,398	\$24,640
Annual Salary Range	\$18,720 - 24,960	\$20,949 - 27,040	\$17,640 - 29,120

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Administrative Assistant (3) Catering Assistant Chiropractic Assistant Client Assistant Center Representative Copy Center - ASR Office Assistant	Allotech International Fox Hills Resort HSA Bank Kewaunee Nuclear Power Station Manitowoc Food Service Group Northwestern Mutual Financial Network Sheboygan Chiropractic and Rehab Werner Homes Xerox

Auto Collision Repair & Refinish 31-405-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	11	13	11
Responses	10	12	10
Employed (Related)	3	6	6
Employed (Non-Related)	3	4	2
Seeking Employment	1	0	1
Not Available for Employment	3	2	1
Employed in LTC District	4 (67%)	8 (80%)	4 (50%)
Hourly Median Wage	\$11.00	\$11.75	\$12.25
Hourly Wage Range	\$10.00 - 12.50	\$8.75 - 13.00	\$10.00 - 18.00
Annual Median Salary	\$23,920	\$23,108	\$29,750
Annual Salary Range	\$22,880 - 26,000	\$18,200 - 35,152	\$22,960 - 45,360

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Auto Body Mechanic Auto Body Technician Forklift Mechanic Painter Quick Lube Technician Welder	Basic American Metal Products Dean's Auto Body Kiel Sand & Gravel Pinkey's Capital Auto Body Sheboygan Chevrolet Stoffel Equipment Company

Auto Maintenance Technician 31-404-3

	2004 - 05	2005 - 06	2006 - 07
Graduates	8	14	8
Responses	6	13	7
Employed (Related)	4	12	5
Employed (Non-Related)	1	1	2
Seeking Employment	0	0	0
Not Available for Employment	1	0	0
Employed in LTC District	5 (100%)	10 (77%)	6 (86%)
Hourly Median Wage	\$12.00	\$10.00	\$11.00
Hourly Wage Range	\$9.50 - 13.00	\$8.00 - 13.00	\$10.00 - 16.90
Annual Median Salary	\$25,584	\$24,000	\$28,840
Annual Salary Range	\$24,700 - 27,040	\$16,640 - 28,704	\$22,400 - 43,940

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Assembler Auto Technician Automotive Technician Mechanic Mechanic/Towing Operator	Depot Towing & Auto Service Gordie Boucher Ford Manitowoc Cranes, Inc. Van Horn Hyundai Wittneben Auto Service

Criminal Justice — Law Enforcement

10-504-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	34	27	20
Responses	27	24	18
Employed (Related)	15	6	11
Employed (Non-Related)	8	11	3
Seeking Employment	3	5	2
Not Available for Employment	1	2	2
Employed in LTC District	17 (74%)	11 (65%)	9 (64%)
Hourly Median Wage	\$17.00	\$15.77	\$15.70
Hourly Wage Range	\$11.00 - 21.00	\$9.00 - 19.86	\$9.50 - 24.60
Annual Median Salary	\$37,180	\$32,802	\$41,000
Annual Salary Range	\$22,880 - 49,920	\$18,720 - 41,300	\$21,280 - 53,726

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
DNR Officer Family Trainer Police Officer (5) Security Officer (4)	City of West Bend Department of Natural Resources Family Training Program Kiel Police Department Kohler Company (2) Point Beach Nuclear Power Sheboygan Falls Police Department Verona Police Department Village of Shorewood Wackenhut Nuclear Services

Dairy Herd Management	31-091-1
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	2004 - 05	2005 - 06	2006 - 07
Graduates	8	14	9
Responses	7	11	9
Employed (Related)	7	9	9
Employed (Non-Related)	0	1	0
Seeking Employment	0	0	0
Not Available for Employment	0	1	0
Employed in LTC District	2 (29%)	5 (50%)	1 (11%)
Hourly Median Wage	\$7.39	\$7.75	\$11.64
Hourly Wage Range	\$4.75 - 14.00	\$3.85 - 11.50	\$9.00 - 20.00
Annual Median Salary	\$18,360	\$25,260	\$30,000
Annual Salary Range	\$12,000 - 47,320	\$12,000 - 45,760	\$22,680 - 62,400

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Assistant Herds Manager Assistant Herdsman Assistant Manager and Herdsman Dairy Herdsman Herd Manager Herdsman (3) Milker	Bob Kolbe Detra Dairy Dornacker Prairie Acres Fitz-Pine Dairy Farm Hoard's Dairy Farm Howardvale Holsteins Kamps Dairy United Pride Dairy
Note: Salaries do not reflect benefits (housing, insurance, etc.).	

Dental Assistant

30-508-2

	2004 - 05	2005 - 06	2006 - 07
Graduates	24	24	19
Responses	20	18	15
Employed (Related)	14	8	7
Employed (Non-Related)	4	4	4
Seeking Employment	0	2	2
Not Available for Employment	2	4	2
Employed in LTC District	17 (94%)	9 (75%)	11 (100%)
Hourly Median Wage	\$10.38	\$11.00	NA
Hourly Wage Range	\$10.00 - 12.80	\$10.00 - 15.00	NA
Annual Median Salary	\$20,774	\$21,840	NA
Annual Salary Range	\$18,655 - 23,296	\$20,475 - 31,200	NA

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Dental Assistant (7)	Dr. James Hanson Dr. William Bero Just Kids Dental Lakeshore Dental Mishicot Dental Oral & Maxillofacial Poth Family Dental

Early Childhood Education	10-307-1
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	2004 - 05	2005 - 06	2006 - 07
Graduates	13	24	23
Responses	10	24	21
Employed (Related)	7	15	13
Employed (Non-Related)	0	2	1
Seeking Employment	0	1	1
Not Available for Employment	3	6	5
Employed in LTC District	7 (100%)	13 (76%)	13 (87%)
Hourly Median Wage	\$9.91	\$9.75	\$9.94
Hourly Wage Range	\$8.50 - 12.00	\$8.25 - 15.16	\$9.00 - 15.00
Annual Median Salary	\$19,582	\$20,280	\$20,255
Annual Salary Range	\$16,796 - 31,200	\$17,160 - 28,380	\$18,720 - 42,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
4K Teacher Assistant Director Director/Owner/Preschool Teacher Lead Teacher (3) Multi-Cultural Liaison Preschool Director/Teacher Special Education/ELL Aide Substitute Teacher Teacher (2) Teacher's Aide	Here We Grow (2) Joyful Junction Preschool Kiel Cooperative Preschool Lakeshore Technical College Montessori Children's House, Inc. (2) Oostburg Christian School Oostburg School District Precious Memories Sheboygan County Head Start The Children's Center Trusting Hearts Preschool

Electro - Mechanical Technology 10-620-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	11	11	4
Responses	10	9	4
Employed (Related)	5	7	3
Employed (Non-Related)	2	2	1
Seeking Employment	1	0	0
Not Available for Employment	2	0	0
Employed in LTC District	6 (86%)	6 (67%)	3 (75%)
Hourly Median Wage	\$16.48	\$17.34	\$17.75
Hourly Wage Range	\$12.50 - 17.91	\$15.10 - 20.00	\$14.00 - 19.46
Annual Median Salary	\$40,342	\$45,084	\$49,039
Annual Salary Range	\$26,000 - 46,566	\$31,408 - 54,080	\$31,360 - 49,700

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Maintenance Technician (2) Technical Service Representative	Federal Mogul Glascraft Lakeside Foods

Emergency Medical Technician - Basic

30-531-3

	2004 - 05	2005 - 06	2006 - 07
Graduates	64	37	89
Responses	55	32	74
Employed (Related)	31	9	32
Employed (Non-Related)	15	5	16
Seeking Employment	2	2	5
Not Available for Employment	7	16	20
Employed in LTC District	35 (75%)	11 (79%)	39 (80%)
Hourly Median Wage	\$10.00	\$10.00	\$15.52
Hourly Wage Range	\$8.12 - 23.08	\$10.00 - 21.00	\$8.15 - 27.18
Annual Median Salary	\$23,000	\$20,800	\$38,900
Annual Salary Range	\$16,890 - 48,000	\$17,290 - 43,680	\$27,384 - 56,534

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Adjunct Instructor & Deputy Fire Chief EMS/Firefighter (Volunteer) EMT-Basic (12) EMT-Basic (Volunteer) (5) EMT-IV Tech (Volunteer) Firefighter (Volunteer) First Responder Lifeguard Paramedic (2) Police Officer Registered Nurse (3) Supervisor (First Responder)	Belgium Fire & Rescue Columbia St. Mary's-Ozaukee Curtis Ambulance Delta College Elkhart Lake Fire Department Kohler Company Mishicot Police Department Oostburg Ambulance Paramount Ambulance Plymouth Ambulance Service (4) Plymouth Fire Department (2) Random Lake Fire Department Silver Creek Fire Department (3) St. Agnes Hospital St. Mary's Hospital St. Nazianz Fire & Rescue Town of Sheboygan Fire Department Tri-State Ambulance Valdres Fire & Rescue (2) Viking Rescue Village of Cleveland Wigwam Mills, Inc. YMCA Manitowoc
Note: Many graduates volunteer their services and receive no salary, while others are paid on a per-call basis. Some graduates provide a salary that is a combination of their EMT wages and a wage from their primary occupation, which may also impact wages.	

Emergency Medical Technician - Paramedic

31-531-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	13	0	27
Responses	9	NA	23
Employed (Related)	7	NA	22
Employed (Non-Related)	0	NA	0
Seeking Employment	1	NA	1
Not Available for Employment	1	NA	0
Employed in LTC District	4 (57%)	NA	8 (36%)
Hourly Median Wage	\$11.19	NA	\$13.29
Hourly Wage Range	\$10.00 - \$13.76	NA	\$10.45 - 17.54
Annual Median Salary	\$27,826	NA	\$41,066
Annual Salary Range	\$22,880 - 34,345	NA	\$20,020 - 55,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Advanced Life Support Director (Paramedic Supervisor) Critical Care Services Technician ER-Technician/Paramedic Firefighter/Paramedic (5) Paramedic (14)	Aurora Memorial Medical Center City of Menomonie Fire & Rescue City of Oshkosh (2) Community Memorial Hospital County Rescue Services Door County EMS Eau Claire Fire Department Gold Cross Ambulance Ohana Ambulance Orange Cross Ambulance (5) Paratech Ambulance Plymouth Ambulance Service (2) Southwest Ambulance Company St. Joseph's Hospital Stevens Point Fire Department
Note: Many graduates volunteer their services and receive no salary, while others are paid on a per-call basis. Some graduates provide a salary that is a combination of their EMT wages and a wage from their primary occupation, which may also impact wages.	

Farm Business & Production Management

30-090-1

	2004-05	2005 - 06	2006 - 07
Graduates	11	12	11
Responses	8	8	7
Employed (Related)	8	6	7
Employed (Non-Related)	0	2	0
Seeking Employment	0	0	0
Not Available for Employment	0	0	0
Employed in LTC District	6 (75%)	6 (75%)	4 (57%)
Hourly Median Wage	\$6.92	NA	\$12.02
Hourly Wage Range	\$4.81 - 10.82	NA	\$8.65 - 14.88
Annual Median Salary	\$28,800	NA	\$50,000
Annual Salary Range	\$20,000 - 40,000	NA	\$38,752 - 50,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Dairy Farmer Farmer (4) Owner (2)	Dan & Becky Farms Franklin View Dairy Farm Reeds Vu Dairy Farm Self-employed Farmer (4)
Note: Salaries do not reflect equity growth.	

Health Unit Coordinator	30-510-2
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	2004 - 05	2005 - 06	2006 - 07
Graduates	19	20	20
Responses	16	17	17
Employed (Related)	11	11	5
Employed (Non-Related)	0	1	6
Seeking Employment	1	4	1
Not Available for Employment	4	1	5
Employed in LTC District	11 (100%)	10 (83%)	9 (82%)
Hourly Median Wage	\$10.55	\$11.13	NA
Hourly Wage Range	\$8.00 - 12.00	\$10.75 - 12.82	NA
Annual Median Salary	\$20,484	\$22,464	NA
Annual Salary Range	\$16,640 - 24,960	\$21,934 - 23,999	NA

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Customer Service Representative Health Unit Coordinator Patient Coordinator Residential Care Assistant Unit Secretary/CNA	Aurora Sheboygan Clinic-Plymouth Garrow - Villa CBRF Holy Family Memorial Sheboygan Urology Specialists St. Nicholas Hospital
Note: This program began in 2004.	

Individualized Technical Studies 10-825-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	16	22	23
Responses	13	21	21
Employed (Related)	12	14	13
Employed (Non-Related)	0	3	6
Seeking Employment	0	4	0
Not Available for Employment	1	0	2
Employed in LTC District	9 (75%)	15 (88%)	17 (89%)
Hourly Median Wage	\$15.36	\$16.03	\$14.63
Hourly Wage Range	\$10.41 - 28.85	\$10.34 - 28.83	\$10.50 - 21.80
Annual Median Salary	\$38,850	\$44,158	\$35,000
Annual Salary Range	\$26,000 - 72,000	\$21,507 - 89,950	\$20,580 - 58,598

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Assistant Manager Child Care Director Customer Service Consultant Firefighter/Paramedic General Manager Medical Records Clerk Pharmacy Technician Police Officer Team Leader Technical Facilitator Transcription/Coder Warehouse Manager Web Production	Berlin Memorial Hospital City of Two Rivers Holy Family Memorial Kohler Company Kohler Experiential Learning Center Lakeshore Orthopedics Mower MD River's Bend Health & Rehab Center Sears Sheboygan County Sheriff's Department Standard Electric Supply The Salvation Army Walgreens

Industrial Maintenance	31-462-2
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	2004 - 05	2005 - 06	2006 - 07
Graduates	13	8	12
Responses	11	7	10
Employed (Related)	5	5	5
Employed (Non-Related)	4	1	1
Seeking Employment	0	1	2
Not Available for Employment	2	0	2
Employed in LTC District	8 (89%)	5 (83%)	6 (100%)
Hourly Median Wage	\$16.08	\$21.58	\$16.35
Hourly Wage Range	\$10.00 - 17.17	\$21.30 - 21.95	\$13.58 - 18.00
Annual Median Salary	\$33,873	\$49,487	\$36,624
Annual Salary Range	\$20,800 - 47,905	\$44,408 - 53,165	\$28,246 - 40,320

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Electrical Apprentice Machine Builder Maintenance Mechanic Maintenance Technician Set-Up Machine Operator	Aldrich Chemical Parker Hannifin, Corp. Sargento Foods, Inc. Stoelting Wisconsin Aluminum Foundry Company

IT - Network Specialist		10-150-2	
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	2004 - 05	2005 - 06	2006 - 07
Graduates	18	24	10
Responses	14	18	8
Employed (Related)	5	6	2
Employed (Non-Related)	6	8	5
Seeking Employment	2	2	1
Not Available for Employment	1	2	0
Employed in LTC District	10 (91%)	13 (93%)	5 (71%)
Hourly Median Wage	\$16.03	\$15.02	NA
Hourly Wage Range	\$11.06 - 16.83	\$9.25 - 19.23	NA
Annual Median Salary	\$33,779	\$35,600	NA
Annual Salary Range	\$23,000 - 35,000	\$19,240 - 43,000	NA

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Electronics Technician Senior Support Technician	Machine Mate Manitowoc Ice, Inc.

Machine Tool Operation

31-420-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	2	6	5
Responses	2	5	5
Employed (Related)	2	3	3
Employed (Non-Related)	0	1	1
Seeking Employment	0	0	1
Not Available for Employment	0	1	0
Employed in LTC District	2 (100%)	3 (75%)	4 (100%)
Hourly Median Wage	NA	\$15.00	\$15.95
Hourly Wage Range	NA	\$13.50 - 20.40	\$12.50 - 21.50
Annual Median Salary	NA	\$31,200	\$41,470
Annual Salary Range	NA	\$28,080 - 50,918	\$28,000 - 48,160

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Cell Lead Machine Operator Machinist	HUI Kohler Company Stecker Machining Company

Marketing	10-104-3
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	2004 - 05	2005 - 06	2006 - 07
Graduates	29	31	20
Responses	21	27	18
Employed (Related)	10	12	12
Employed (Non-Related)	7	13	3
Seeking Employment	3	1	1
Not Available for Employment	1	1	2
Employed in LTC District	13 (77%)	22 (88%)	13 (87%)
Hourly Median Wage	\$11.75	\$12.55	\$12.00
Hourly Wage Range	\$6.92 - 13.46	\$7.59 - 23.08	\$8.73 - 20.00
Annual Median Salary	\$24,440	\$26,510	\$25,376
Annual Salary Range	\$16,200 - 35,000	\$15,000 - 60,000	\$21,060 - 58,240

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Administrative Manager Assistant Manager Cafe Associate/Intern Cook Customer Service & Marketing Customer Service Representative Hair Stylist Marketing Coordinator Retail Wireless Consultant Sales Coordinator Shop Manager Teller	Blue Sky School of Professional Massage Cut-Rite Salon Dominos Pizza Fresh Brands John Michael Kohler Design Center Jones Lang LaSalle Memorial Mall Kohler Company Les Moise Ski Shop Maretti's Deli U.S. Cellular UnitedOne Credit Union Whitelaw Rigging & Fabricating, Inc.

Mechanical Design

10-606-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	16	10	11
Responses	14	9	10
Employed (Related)	9	7	9
Employed (Non-Related)	2	2	1
Seeking Employment	1	0	0
Not Available for Employment	2	0	0
Employed in LTC District	6 (55%)	8 (89%)	6 (60%)
Hourly Median Wage	\$15.00	\$15.00	\$15.10
Hourly Wage Range	\$10.00 - 19.23	\$12.75 - 24.04	\$13.78 - 24.60
Annual Median Salary	\$34,996	\$35,100	\$34,513
Annual Salary Range	\$23,400 - 44,122	\$26,520 - 50,000	\$28,662 - 62,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
CAD Designer I CAD Operator Design Drafter Drafter Engineering Technician Mechanical Design Detailer Mechanical Designer Project Engineer Quality Control Specialist	Bemis Manufacturing Kohler Company Landmark Landscapes Paper Converting Machine Company PDC Pharmaceuticals Polyfab Corp. Telsmith Tomahawk Manufacturing

Medical Administrative Specialist / Transcriptionist

10-106-4

	2004 - 05	2005 - 06	2006 - 07
Graduates	10	7	4
Responses	9	7	4
Employed (Related)	3	3	3
Employed (Non-Related)	4	4	1
Seeking Employment	2	0	0
Not Available for Employment	0	0	0
Employed in LTC District	7 (100%)	7 (100%)	3 (75%)
Hourly Median Wage	NA	\$10.00	NA
Hourly Wage Range	NA	\$9.75 - 10.21	NA
Annual Median Salary	NA	\$20,800	NA
Annual Salary Range	NA	\$20,280 - 21,237	NA

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Medical Transcriptionist (2) Referral Specialist	Aurora Memorial Medical Center Aurora Sheboygan Clinic-Plymouth Howard Chiropractic Clinic

Medical Assistant

31-509-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	31	30	21
Responses	28	29	17
Employed (Related)	20	23	14
Employed (Non-Related)	6	5	1
Seeking Employment	0	1	1
Not Available for Employment	2	0	1
Employed in LTC District	21 (81%)	26 (93%)	10 (67%)
Hourly Median Wage	\$11.50	\$11.50	\$12.00
Hourly Wage Range	\$10.83 - 12.50	\$10.48 - 12.00	\$10.00 - 14.00
Annual Median Salary	\$23,899	\$23,088	\$25,805
Annual Salary Range	\$19,711 - 26,910	\$19,711 - 26,312	\$19,600 - 29,792

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Caregiver Certified Medical Assistant (9) Certified Medical Assistant/ Wellness Technician Medical Assistant Procedure Assistant Technical Phlebotomist	Advanced Pain Management Aurora Health Care Aurora Medical Group Aurora Plymouth Clinic Aurora Sheboygan Clinic Aurora Two Rivers Clinic Bellin Health (Occupational Health) Comfort Keepers Dermatology Associates Dr. Raymond Dembosky Holy Family Woodland Clinic Marsho Family Medical (2) ThedaCare

Medication Assistant

30-510-3

	2004 - 05	2005 - 06	2006 - 07
Graduates	11	19	20
Responses	9	12	17
Employed (Related)	8	12	16
Employed (Non-Related)	1	0	0
Seeking Employment	0	0	0
Not Available for Employment	0	0	1
Employed in LTC District	8 (89%)	11 (92%)	16 (100%)
Hourly Median Wage	\$12.30	\$11.70	\$13.00
Hourly Wage Range	\$10.70 - 13.83	\$10.01 - 12.26	\$11.59 - 15.00
Annual Median Salary	\$25,584	\$24,960	\$27,597
Annual Salary Range	\$21,143 - 28,766	\$20,821 - 25,810	\$25,196 - 33,600

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
CNA/Medication Assistant (8) CNA/Medication Technician Medication Assistant (3) Medication Technician (4)	North Ridge Medical & Rehab Center (5) River's Bend Health & Rehab Center (2) Rocky Knoll Health Care (3) Shady Lane Nursing Center (2) St. Mary's Home Sunny Ridge Health and Rehabilitation Center (3)

Nursing Assistant

30-543-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	292	247	257
Responses	213	161	155
Employed (Related)	97	58	59
Employed (Non-Related)	61	34	16
Seeking Employment	9	6	7
Not Available for Employment	46	63	71
Employed in LTC District	128 (83%)	84 (91%)	69 (92%)
Hourly Median Wage	\$10.50	\$10.00	\$10.46
Hourly Wage Range	\$8.00 - 13.46	\$9.05 - 16.85	\$9.00 - 19.04
Annual Median Salary	\$21,840	\$20,592	\$24,108
Annual Salary Range	\$15,392 - 28,000	\$16,471 - 35,194	\$19,152 - 44,634

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Caregiver (2) Caregiver/Receptionist Certified Nursing Assistant (38) CNA/GI Tech CNA/HUC CNA/RCA CNA/Unit Clerk Direct Care Professional Document Mgmt Services Coordinator EMT-Basic Manager Medical Assistant (2) Personal Care Worker Primary Caregiver Program Manager Resident Specialist Residential Care Assistant (3) Surgical Technician	Aurora Manitowoc Clinic Aurora Sheboygan Memorial Medical Center (6) Beverly Living Center Countryside Manor West Evergreen Retirement Community Harbor House II Harmony Assisted Living Center (2) Homes for Independent Living (2) IGS Individual Growth Services (2) Karmonta Nursing & Rehabilitation Center Manitowoc County Health Care Center (2) Marsho Family Medical Meadowview Manor North Ridge Medical & Rehab Center (5) Paragon Day Pine Haven Christian Home (3) Plymouth Ambulance Service Plymouth Care Center Private Home Progressive Care Center (3) Rainbow House River's Bend Health & Rehab Center (2) Rocky Knoll Health Care Shady Lane Nursing Center Sheboygan Clinic Sheboygan Senior Community (3) St. Mary's Home (2) St. Nicholas Hospital (3) Sunny Ridge Health and Rehabilitation Center (2) TLC Homes (4) Valley VNA Wilson Mutual Insurance Company

Nursing - Associate Degree 10-543-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	55	50	35
Responses	43	39	31
Employed (Related)	42	38	30
Employed (Non-Related)	0	0	0
Seeking Employment	1	1	1
Not Available for Employment	0	0	0
Employed in LTC District	30 (71.4%)	26 (68%)	26 (87%)
Hourly Median Wage	\$21.28	\$21.25	\$22.08
Hourly Wage Range	\$18.37 - 28.78	\$12.31 - 32.21	\$21.00 - 34.75
Annual Median Salary	\$42,841	\$42,848	\$44,788
Annual Salary Range	\$38,210 - 77,821	\$28,624 - 78,624	\$41,184-109,133

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Registered Nurse (29) Registered Nurse Supervisor	Agnesian Healthcare Appleton Medical Center Aurora BayCare Medical Center (3) Aurora Memorial Medical Center (2) Aurora Sheboygan Memorial Medical Center (5) Extencicare Morningside Center Holy Family Memorial (4) Manitowoc Surgery Center Morningside Health Center Plymouth Care Center Private Duty Nurse for State of WI River's Bend Health & Rehab Center (4) Shady Lane Nursing Center Sheboygan Progressive Care Center St. Nicholas Hospital (3)

Office Assistant

31-106-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	30	15	12
Responses	29	15	11
Employed (Related)	15	6	5
Employed (Non-Related)	8	4	4
Seeking Employment	3	4	1
Not Available for Employment	3	1	1
Employed in LTC District	19 (82.6%)	10 (100%)	9 (100%)
Hourly Median Wage	\$10.13	\$9.63	\$11.00
Hourly Wage Range	\$8.00 - 12.25	\$9.00 - 10.75	\$10.00 - 11.00
Annual Median Salary	\$21,060	\$20,540	\$22,880
Annual Salary Range	\$14,560 - 25,480	\$18,655 - 37,440	\$22,400 - 24,640

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Chiropractic Assistant Client Assistant Center Representative Customer Service Representative Sales Assistant Switchboard Operator	ENRECO, Inc. HSA Bank Kohler Company Pentair Water Sheboygan Chiropractic and Rehab

Paralegal

10-110-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	22	15	12
Responses	19	13	11
Employed (Related)	9	6	6
Employed (Non-Related)	5	5	3
Seeking Employment	3	2	1
Not Available for Employment	2	0	1
Employed in LTC District	1 (7%)	5 (45%)	4 (44%)
Hourly Median Wage	\$12.25	\$14.00	\$12.06
Hourly Wage Range	\$10.00 - 15.87	\$12.00 - 18.22	\$9.50 - 16.07
Annual Median Salary	\$25,480	\$29,120	\$26,040
Annual Salary Range	\$19,760 - 33,000	\$24,960 - 37,900	\$21,280 - 36,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Legal Assistant Legal Secretary (2) Paralegal (2) Paralegal/Legal Assistant	Attorney Robert Wells Calumet County Courthouse Herling Clark Law Firm Law Offices of Horsch & Kaehne Schwei and Wendt, S.C. Silton Law Firm
Note: This is a shared program with other WTCS colleges.	

Pharmacy Technician

31-536-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	44	41	27
Responses	37	32	24
Employed (Related)	30	24	19
Employed (Non-Related)	2	5	1
Seeking Employment	4	1	3
Not Available for Employment	1	1	1
Employed in LTC District	7 (22%)	4 (14%)	3 (15%)
Hourly Median Wage	\$10.97	\$11.00	\$11.77
Hourly Wage Range	\$8.50 - 13.08	\$9.00 - 15.06	\$9.25 - 15.35
Annual Median Salary	\$22,807	\$22,880	\$26,354
Annual Salary Range	\$17,680 - 28,665	\$18,720 - 31,325	\$19,684 - 44,800

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Assistant Manager Certified Pharmacy Technician (6) Nuclear Pharmacy Technician Pharmacy Purchaser Pharmacy Technician (8) Pharmacy Technician I Pharmacy Technician 2	Agnesian Pharmacy Appleton Medical Center Aurora Pharmacy Aurora Pharmacy Walk-In Clinic Aurora Sheboygan Clinic Cardinal Health Green Bay Oncology Gundersen Lutheran Clinic Pharmacy Kindred Pharmacy Services Phillips Pharmacy ShopKo St. Nicholas Hospital ThedaClark Hospital United Hospital Systems VA Hospital Village Apothecary, Inc. Walgreens (3)
Note: This program is shared with other WTCS colleges.	

Practical Nursing

31-543-1

	2004-05	2005 - 06	2006 - 07
Graduates	34	56	49
Responses	28	47	43
Employed (Related)	25	26	20
Employed (Non-Related)	0	0	0
Seeking Employment	0	2	1
Not Available for Employment	3	19	21
Employed in LTC District	24 (96%)	21 (81%)	18 (86%)
Hourly Median Wage	\$13.75	\$13.72	\$13.60
Hourly Wage Range	\$26,650	\$12.31-17.75	\$12.39 - 16.13
Annual Median Salary	\$30,030	\$29,678	\$29,141
Annual Salary Range	\$22,880 - 32,760	\$22,360 - 36,920	\$24,388 - 32,518

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Licensed Practical Nurse (17) Licensed Practical Nurse-Supervisor Nurse Extern Registered Nurse	Aurora Memorial Medical Center (2) Aurora Sheboygan Clinic (3) Aurora Two Rivers Clinic Consulting Nurse Felician Village Heritage Nursing & Rehabilitation Center Holy Family Memorial (2) Pine Haven Christian Home Shady Lane Nursing Center Sharon S. Richardson Community Hospital Sheboygan Progressive Care Center (2) St. Agnes Hospital St. Mary's Home (2)

Quality Assurance Technician

10-623-2

	2004 - 05	2005 - 06	2006 - 07
Graduates	4	7	9
Responses	4	7	8
Employed (Related)	3	6	5
Employed (Non-Related)	0	1	2
Seeking Employment	0	0	1
Not Available for Employment	1	0	0
Employed in LTC District	2 (50%)	4 (57%)	7 (100%)
Hourly Median Wage	\$14.00	\$17.48	\$20.00
Hourly Wage Range	\$11.00 - 28.25	\$11.00 - 28.85	\$14.59 - 25.00
Annual Median Salary	\$36,400	\$36,400	\$45,000
Annual Salary Range	\$22,880 - 72,000	\$22,880 - 90,000	\$44,000 - 62,000

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Operations Manager Quality Analyst Quality Assurance Engineer Quality Assurance Inspector C Shift Supervisor	Gardner Denver Thomas Product Division Kohler Company Satori Food Corp. Watry Industries Wind Mill Slatwall Products Canberra Industries, Inc. Comanche Peak Nuclear Facility Kewaunee Nuclear Power Station V.C. Summer Nuclear Station

Radiography

10-526-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	30	35	25
Responses	23	27	21
Employed (Related)	22	25	21
Employed (Non-Related)	0	0	0
Seeking Employment	0	1	0
Not Available for Employment	0	0	0
Employed in LTC District	8 (26.7%)	3 (12%)	3 (14%)
Hourly Median Wage	\$17.62	\$19.00	\$18.19
Hourly Wage Range	\$11.00 - 23.06	\$16.33 - 23.00	\$17.90 - 22.00
Annual Median Salary	\$36,026	\$39,208	\$40,746
Annual Salary Range	\$20,592 - 47,965	\$33,966 - 45,760	\$35,084 - 49,280

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Multi-Radiology Technician Radiology Technician (7) Radiology Technologist (12) X-Ray Technician/CSR/Phlebotomist	Aspirus Aspirus Weston Clinic Aurora BayCare Medical Center Aurora Health Care (2) Aurora Health Care - Burlington Clinic Aurora Sheboygan Memorial Medical Aurora Suamico Clinic Aurora West Allis Clinic Bay Area Medical Center Calumet Medical Center (2) Froedtert Memorial Howard Young Medical Center Marshfield Clinic Medical Associates Mercy Medical Center Oconomowoc Memorial Hospital ProHealth Care Sheboygan Orthopaedics Associates Waupun Memorial Hospital
Note: This is a shared program with other WTCS colleges.	

Supervisory Management

10-196-1

	2004 - 05	2005 - 06	2006 - 07
Graduates	35	23	29
Responses	30	19	28
Employed (Related)	27	13	24
Employed (Non-Related)	3	6	4
Seeking Employment	0	0	0
Not Available for Employment	0	0	0
Employed in LTC District	28 (80%)	16 (84%)	26 (93%)
Hourly Median Wage	\$20.05	\$19.23	\$19.23
Hourly Wage Range	\$12.02 - 29.81	\$14.42 - 27.27	\$11.00 - 28.00
Annual Median Salary	\$48,000	\$45,000	\$46,620
Annual Salary Range	\$25,000 - 80,000	\$30,000 - 78,000	\$23,452 - 78,400

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Assistant Manager Assistant Safety Coordinator Business Office Manager Construction Lead Person Engineering Technician Facilities Maintenance Team Leader Foreman (2) Foreman - Maintenance Shop Human Resources Assistant Machinist Foreman Mortgage Manager Production Planner Quality Specialist Quality Technician III Shipping Coordinator Supervisor (4) Supervisor - EUS Team Leader (3)	Economic Development Corporation of Manitowoc County Foster Needle Holy Family Memorial Johnsonville Sausage (2) Keller, Inc. Kohler Company (7) LDI Industries Sargento Foods, Inc. (6) UnitedOne Credit Union Walgreens Weyerhaeuser

Supply Chain Management	10-182-1
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	2004-05	2005 - 06	2006 - 07
Graduates	33	26	11
Responses	30	25	9
Employed (Related)	17	13	7
Employed (Non-Related)	9	9	1
Seeking Employment	2	2	0
Not Available for Employment	2	1	1
Employed in LTC District	20 (61%)	14 (66%)	7 (88%)
Hourly Median Wage	\$16.47	\$16.16	\$14.59
Hourly Wage Range	\$11.00 - 20.46	\$12.82 - 23.08	\$11.75 - 20.00
Annual Median Salary	\$37,440	\$36,805	\$33,134
Annual Salary Range	\$22,880 - 50,000	\$30,000 - 63,235	\$25,230 - 44,800

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Billing Material Clerk Buyer/Planner Logistics Supervisor Material Controller Clerk Procurement Representative 2 Quality Assurance Inspector C Shift Supervisor	Aldrich Chemical Gardner Denver Thomas Product Division Kohler Generator Mayline OfficeMax Satori Food Corp. Vollrath Company

Surgical Technology

31-512-1

	2004-05	2005 - 06	2006 - 07
Graduates	-	7	7
Responses	-	7	6
Employed (Related)	-	6	3
Employed (Non-Related)	-	0	1
Seeking Employment	-	0	2
Not Available for Employment	-	1	0
Employed in LTC District	-	4 (67%)	3 (75%)
Hourly Median Wage	-	\$15.71	NA
Hourly Wage Range	-	\$14.20 - 15.71	NA
Annual Median Salary	-	\$32,677	NA
Annual Salary Range	-	\$29,536 - 32,677	NA

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Surgical Technician Surgical Technologist (2)	Advanced Pain Management Holy Family Memorial Luther Midelfort Hospital
Note: Program began in 2005.	

Welding—Industrial

31-442-1

	2004-05	2005 - 06	2006 - 07
Graduates	-	6	5
Responses	-	5	5
Employed (Related)	-	4	4
Employed (Non-Related)	-	0	1
Seeking Employment	-	1	0
Not Available for Employment	-	0	0
Employed in LTC District	-	3 (75%)	4 (80%)
Hourly Median Wage	-	\$15.73	\$14.27
Hourly Wage Range	-	\$15.00 - 18.00	\$10.60 - 15.10
Annual Median Salary	-	\$35,100	\$32,045
Annual Salary Range	-	\$32,656 - 42,120	\$22,048 - 32,810

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Welder (3) Welder I	Brenner Tank Form Rite Tube Company HUI Manitowoc Cranes, Inc.
Note: Program began in 2005.	

Welding / Maintenance & Fabrication

30-442-2

	2004 - 05	2005 - 06	2006 - 07
Graduates	5	6	6
Responses	5	6	6
Employed (Related)	2	3	5
Employed (Non-Related)	1	1	0
Seeking Employment	1	2	1
Not Available for Employment	1	0	0
Employed in LTC District	3 (100%)	3 (75%)	5 (100%)
Hourly Median Wage	NA	\$13.00	\$15.45
Hourly Wage Range	NA	\$12.00 - 13.25	\$12.00 - 19.00
Annual Median Salary	NA	\$27,560	\$36,338
Annual Salary Range	NA	\$24,960 - 30,420	\$26,880 - 44,460

RELATED GRADUATE EMPLOYMENT

Job Titles	Employers
Maintenance Fabricator & Welder Welder (4)	HUI (2) Jim Weimer Rod Garage JL French Corp. Stock A H Manufacturing

Appendix

2006 - 2007 Graduate Survey Template

1. **How satisfied are you with the education and training you received at LTC?** (please circle one)

Very satisfied
Satisfied
Unsatisfied
Very unsatisfied

2. **What was your PRIMARY reason for attending LTC?**

Job preparation
Career change
Improve existing skills
Preparation for additional education
Personal interest
Other: _____

3. **Which ONE of the following BEST describes your current employment status?**

Employed (or active military service)
Seeking employment
Student, not available for employment
Homemaker, not available for employment
Disabled, not available for employment
Other, not available for employment

4. **When did you begin working in your present position?**

Prior to attending LTC
While attending LTC
After graduating from LTC

Appendix

5. Is your job related to the training you received at LTC?

Yes (*skip question 6.*)

No

6. If you are working in a job that is not related to your training, please indicate the reason: (please check one)

Chose to stay at current place of employment

I am continuing my education

Unable to find related job in my geographic area

Could earn more money in another field of employment

Found I enjoy another type of work more

Other: _____

7. Employment Information:

Job Title: _____

Company/Employer: _____

Address: _____

City / State / Zip: _____

Supervisor: _____

Supervisor Telephone: _____

8. How many hours do you work in an average week? _____

**9. What is your present wage before deductions?
Do not include overtime.**

\$ _____ Per hour / week / month / year



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